RECTOR'S DECREE 10269

Selection procedure for the award of 1 research contract pursuant to Article 22 of Law 240 dated 30 December 2010, as per Annex 1

THE RECTOR

Having regard to Law 241 dated 7 August 1990 on new rules governing access to administrative records, as amended from time to time;
Having regard to the Charter of Vita-Salute S. Raffaele University approved by Decree of the Ministry of University and Scientific and Technological Research dated 2 August 1996, as amended from time to time;
Having regard to Presidential Decree 445 dated 28 December 2000 containing the Consolidated Text of the laws and regulations governing administrative records, as amended from time to time;
Having regard to Law 240 dated 30 December 2010, as amended, with special reference to Article 22 as amended by Law 79/2022;
Having regard to Regulation (EU) 2016/679 (General Data Protection Regulation);
Having regard to the Code of Ethics of Vita-Salute S. Raffaele University, approved by the Board of Governors on 25 November 2019;
Having regard to the Organisation, Management and Control Model of Vita-Salute S. Raffaele University pursuant to Italian Legislative Decree 231/2001;
Having regard to Director's Decree 2281 of the Ministry of University and Research (MUR) dated 28 September 2021, through which the "FIS 1" Call for Applications - a competitive procedure for the development of fundamental research activities, funded through the Italian Science Fund - was issued;
Having regard to Rector's Decree 9875 dated 13 January 2026, whereby the Regulations for the award of research contracts were issued, pursuant to Article 22 of Law 240 dated 30 December 2010;
Having regard to the resolution of the Faculty Council of Medicine and Surgery on 21 October 2026.

HEREBY DECREES AS FOLLOWS

ARTICLE 1
Announcement of selection procedures

Pursuant to Article 22 of Law 240/2010, a selection procedure is hereby announced for the awarding of 1 research contract, as set out in Annex 1, which shall be deemed to form an integral part of this Call for Applications.

ARTICLE 2

Eligibility for the selection procedure

Eligibility for the selection procedures shall be extended to Italian and foreign candidates who, by the application deadline, hold a PhD or an equivalent qualification obtained abroad, the equivalence of which shall be assessed by the Selection Committee for the sole purpose of the contract award. Where applicable to the relevant sectors, holders of a medical specialisation degree shall likewise be eligible.

Applicants who are enrolled in the third year of a PhD course, or who are enrolled in the final year of a medical specialisation course, may also participate in the selections, provided that the degree is expected to be obtained within six months after the date of publication of the Call for Applications on the University's website. For a qualification to be obtained abroad, the Selection Committee will assess the equivalence of the qualification being acquired, for the purposes of the procedure.

To ensure the broadest participation in the procedure, if specific professional qualifications needed to carry out the research activities are required (e.g. registration with a professional body), such qualifications must be possessed at the time of recruitment, if any, under penalty of forfeiture of the right to enter into the contract.

The following persons shall be ineligible to participate in this selection procedure:

- permanent tenured staff of universities, public research bodies and institutions whose scientific specialisation diploma has been recognised as equivalent to a PhD qualification pursuant to Article 74(4) of Italian Presidential Decree 382 of 11 July 1980;
- individuals who have benefited from Tenure-Track fixed-term Researcher contracts (RTT) pursuant to Article 24 of Italian Law 240/2010, as amended by Italian Decree Law 36/2022 converted into Italian Law 79/2022;
- individuals who have already entered into research contracts under Article 22 of Law 240/2010 (as amended by Decree-Law 36/2022, converted into Law 79/2022), with Vita-Salute San Raffaele University or other Italian public, private or online universities, or with the entities referred to in Article 22(1), for a total period which, including the term of the contract pursuant to this Call for Applications, exceeds five years. As regards the duration of the aforementioned relationships, any periods spent on maternity or paternity leave or on sick leave according to current legislation shall not be taken into consideration.
- individuals who have held positions referred to in Articles 22, 22-bis and 22-ter and contracts referred to in Article 24 of Italian Law 240/2010, including with state-funded, independent or online universities other than Vita-Salute San Raffaele University; with Higher Artistic, Musical and Dance Education Institutions; with institutions whose scientific specialisation diploma has been recognised as equivalent to a PhD qualification pursuant to Article 74(4) of Italian Presidential Decree 382/1980 and with public research bodies, for a period which, together with the term of the contract covered by this Call for Applications, exceeds eleven years, whether or not continuous. As regards the duration of the aforementioned relationships, any periods spent on maternity or paternity leave or on sick leave according to current legislation shall not be taken into consideration.

The following persons shall also be ineligible for selection:

1) individuals stripped of their civil and political rights, or subject to a criminal conviction entailing disqualification from public office;
2) individuals who have been dismissed or disqualified from employment with a Public Administration for persistent unsatisfactory performance, or terminated in accordance with current legislation;

3) individuals whose appointment has been declared null and void for having secured the position or employment through the submission of documents found to be false or affected by incurable nullity;
4) individuals who have a kinship or affinity relationship up to and including the fourth degree with a professor belonging to the Faculty which proposed the activation of the contract, or with the Rector, the General Manager or a member of the University's Board of Governors.

When completing their application, in addition to providing their personal identification data and stating the selection procedure they intend to enter, specifying the Faculty, the academic discipline group and the academic discipline sector, applicants shall acknowledge that the research contract is incompatible with:

1) enrolment in undergraduate, specialist or master's degree programmes, PhD programmes or medical specialisation courses, whether in Italy or abroad, without prejudice to the aforementioned provisions;
2) scholarships or research grants of any kind awarded by national or foreign institutions, except those exclusively aimed at international mobility for research purposes, including PhD scholarships and emoluments related to medical specialisation contracts;
3) research grants, including those with other universities or public research bodies;
4) other subordinate work activities with public and private entities;
5) the conduct of any further activities prohibited by law or other regulatory sources, or which may result in a conflict with the University's institutional activities or preclude the smooth running of research activities.

The research contracts referred to in Article 22, the postdoctoral assignments referred to in Article 22-bis, the research assignments referred to in Article 22-ter and the contracts referred to in Article 24 of Italian Law 240/2010 shall be mutually incompatible; consequently, they may not be held concurrently by the same individual.

Research contractors employed by public administrations shall be placed on unpaid leave by their employer for the duration of the research collaboration, effective from the start date of the activities.

Both the eligibility criteria and the absence of any grounds for disqualification must be met as of the application deadline.

Candidates undertake to communicate any change in relation to their eligibility criteria for participation in the selection procedure.
This Administration shall ensure equality and equal opportunities for men and women regarding access to employment and treatment at work.

ARTICLE 3
Submission of applications for participation

Applications for the selection procedure must be submitted online, **under penalty of exclusion**, via the dedicated IT platform available on the following page of the University website:

https://www.unisr.it/reclutamento-docenti/contratti-ricerca

or on the page of the Pica platform:

https://pica.cineca.it/unisr/tipologia/contratti

In this regard, candidates are invited to consult the Guidelines for filling in the application form for the selection procedures on the integrated university competitive procedure platform ("PICA"), published on the University's website at: https://www.unisr.it/attachments/Linee-Guida-per-la-compilazione-della-domanda-di-partecipazione-alle-procedure-di-selezione-sulla-piattaforma-integrata-concorsi-atenei--PICA-/7782b786-045c-4917-8419-b09241780b68/2e93a52b-c339-4871-84ef-e17efb4cdb65.pdf

Access to the online application shall require a valid email address for self-registration. Candidates shall enter all data required to generate their application and attach the relevant documents in PDF format. Each attachment to the application (publications/documents/etc.) shall not exceed 30 megabytes.

The system will allow entries to be saved as drafts until the application deadline. The submission date of the application for selection shall be certified by the system by means of an automated email receipt. Upon the expiry of the application deadline, the system shall preclude any further access to or submission of electronic forms. Each application shall be assigned an identification number which, together with the competition code specified in the online application, must be quoted in all subsequent communications.

The process of completing and submitting the application online must be finished no later than 30 days following the date the call for applications is published on the University website. Should the specified deadline fall on a public holiday, it shall be extended to the next working day. The application for participation must be completed in its entirety, in accordance with the instructions provided in the online submission system.

The submission of the participation application shall be carried out and completed by:

Signing the document using the ConFirma server

In order to sign the document digitally, candidates must be in possession of a hardware device (e.g. smartcard or USB device with digital signature certificate issued by an accredited Certifying Body) that is compatible with the ConFirma service. Once the signature has been applied, it will be possible to download the signed PDF.

Signing the document digitally using a personal device

In order to sign the document digitally, candidates must be in possession of a hardware device (e.g. smartcard or USB device with digital signature certificate issued by an accredited Certifying Body) and digital signature software with which to generate, using the PDF file of the document downloaded from this website, the signed file in pdf.p7m format, to be reuploaded to the website.

If one of the above options cannot be used, the document must be signed manually

In order to sign the document manually, candidates must download the PDF version of the document to their computer, print it out, sign it manually, scan it to generate a PDF file and upload the resulting file to the website.

Under penalty of exclusion, applications must be signed by the candidates and accompanied by a valid identification document.

In the event of proven technical impossibility, the Administration shall reserve the right to accept the application and the relevant documentation required hereunder **also in hard copy format**, provided that the terms and conditions of this Call for Applications are met and the procedures described below is observed:

- participation documents shall be placed in a single, closed and sealed package containing three envelopes marked as follows: "(A) Application for participation", "(B) Curriculum vitae, qualifications, list of publications", "(C) Publications", in accordance with the provisions specified below;
- both the package and the envelopes shall bear the following information on the outside, under penalty of exclusion: (1) the wording "Selection procedure for the awarding of 2 research contracts pursuant to Article 22 of Law 240/2010", (2) the title of the research project, (3) the relevant Faculty, the academic discipline group and the academic discipline sector, (4) the candidate's last name, first name and address;
- delivery may be made either:
  by hand, to the Direzione Affari Generali e Legali of Vita-Salute S. Raffaele University, Via Fratelli Cervi snc – Centro Direzionale MI2 – Palazzo Cellini, 20054 Segrate (MI), by telephone appointment (phone +39 (0)291751584-628-722-511) Monday to Friday from 09:30 am to 02:00 pm (closed: Saturdays, Sundays and public holidays);
  by registered mail with return receipt, addressed to the Rector of Vita-Salute S. Raffaele University, Via Olgettina n. 58, 20132 Milano; the post office stamp and date of acceptance shall constitute conclusive evidence of the date of submission.

Without prejudice to the aforementioned case of technical impossibility, the Selection Committee shall only assess the documentation relating to qualifications, publications and curricula uploaded to the PICA platform.

The qualifications, where stated in the curriculum vitae, must be duly described (reference period, entity in which the activity was carried out, description of the activity, etc.).

Pursuant to Presidential Decree 445/2000, as amended by Law 183/2011: "Certificates issued by public administrations regarding status, personal qualities and facts shall be valid and may be used only in dealings with private parties; In dealings with public administration bodies and public service providers, certificates and notarised deeds shall at all times be replaced by the statutory declarations referred to in Articles 46 and 47." Consequently, the University may no longer request or accept certificates issued by public administration bodies or public service providers.

Non-Italian candidates shall submit their applications in accordance with the procedures and deadlines set forth herein, without prejudice to the provisions of Article 2 above.

It should be understood that the statements made in the application shall be deemed issued pursuant to Presidential Decree 445 dated 28 December 2000, as amended from time to time, only for those candidates entitled to use the administrative certification simplification forms permitted by the aforesaid Decree.

Foreign candidates ineligible for the administrative certification simplification forms permitted under Presidential Decree 445/2000 may use the online procedure to upload qualifications in PDF format and certificates issued by the relevant authorities of the foreign State, complete with an Italian translation authenticated by the Italian consular authority certifying its conformity to the original. The originals of these documents must be submitted to the Administration at the time of recruitment, if any.

Applications, qualifications, documents, curricula vitae and publications submitted after the deadline specified in this Call for Applications shall not be considered, except in response to requests for supplementary documentation from the University offices.
This Administration shall reserve the right to carry out appropriate checks, including on a sample basis, on the veracity of the content of the statutory declarations.

Reference to documents previously submitted to this or other administrations, or to documents attached to applications for other selection procedures, shall not be permitted.
Requests for information or clarification regarding application procedures may be addressed to the Direzione Affari Generali e Legali (General and Legal Affairs Department) (telephone +39(0)2 91751584-628-722-511, between 09:30 am and 02:00 pm).

For technical issues exclusively, please contact support via the link at the bottom of the page https://pica.cineca.it/unisr.
The service may be subject to temporary suspension for technical reasons.

ARTICLE 4
Application content

Applicants must provide the following information in their applications:

1) last name and first name;
2) tax identification number *(Italian or non-Italian citizens holding a tax identification number issued by the relevant Italian authority);*
3) place and date of birth;
4) place of residence;
5) citizenship;
6) the selection procedure they intend to enter, specifying the Faculty, title of the research project, academic discipline group and sector, the Principal Investigator and the maximum number of publications, as set forth in the Annex to the Call for Applications relating to the specific selection procedure;
7) compliance with the eligibility criteria for the selection procedure set forth in Article 2 hereof, namely:
    - possession of a PhD, if awarded in Italy, or, for the relevant sectors, a medical specialisation degree;
    - any PhDs awarded abroad, subject to the Selection Committee's equivalence assessment, shall be certified by attaching a copy of the degree to the application, together with an Italian or English translation and the Diploma Supplement, or a Declaration of Value, or a transcript of exams taken (in Italian or English), or any other certificate relevant to the

activities performed (for example: certificate of comparability issued by CIMEA Italia https://www.cimea.it/EN/pagina-attestati-di-comparabilita-e-verifica-dei-titoli);

- enrolment in the final year of a PhD programme or medical specialisation course, further declaring that the degree is expected to be awarded within six months of the publication date of the Call for Applications;
- enrolment in the final year of a PhD programme at a foreign University, attaching to the application a copy of the enrolment certificate – stating the expected date of graduation – as well as a transcript of exams taken (in Italian or English) or any other certificate relevant to the activities performed;

8) full civil and political rights, and no criminal convictions entailing disqualification from public office;
9) *for Italian citizens:* confirmation of enrolment on the electoral register, specifying the relevant municipality or the reasons for any failure to enrol or removal therefrom;
10) no criminal convictions with the force of res judicata and no pending criminal proceedings, administrative proceedings for the application of security or preventive measures, or criminal records disclosable in the criminal record certificate under Article 3 of Presidential Decree 313 dated 14 November 2002. Otherwise, any convictions, proceedings and criminal records must be stated, specifying the date of the decision and the judicial authority that issued it or the judicial authority where any criminal proceedings are pending;
11) not being employed with a permanent contract at the institutions referred to in Article 22(1) of Law 240/2010 (universities, public research bodies and institutions whose scientific specialisation diploma has been recognised as equivalent to a PhD qualification pursuant to Article 74(4) of Italian Presidential Decree 382 dated 11 July 1980);
12) not having entered into Tenure-Track Researcher (RTT) contracts pursuant to Article 24 of Law 240/2010;
13) not having entered into research contracts under Article 22 of Law 240/2010 (as amended by Decree-Law 36/2022, converted into Law 79/2022), with Vita-Salute San Raffaele University or other Italian public, private or online universities, or with the entities referred to in Article 22(1), for a total period which, including the term of the contract pursuant to this Call for Applications, exceeds five years. As regards the duration of the aforementioned relationships, any periods spent on maternity or paternity leave or on sick leave according to current legislation shall not be taken into consideration.
14) not having held positions as referred to in Articles 22, 22-bis and 22-ter and not having entered into contracts as referred to in Article 24 of Italian Law 240/2010, including with state-funded, independent or online universities other than Vita-Salute San Raffaele University; with Higher Artistic, Musical and Dance Education Institutions; with institutions whose scientific specialisation diploma has been recognised as equivalent to a PhD qualification pursuant to Article 74(4) of Italian Presidential Decree 382/1980 and with public research bodies, for a period which, together with the term of the contract covered by this Call for Applications, exceeds eleven years, whether or not continuous. As regards the duration of the aforementioned relationships, any periods spent on maternity or paternity leave or on sick leave according to current legislation shall not be taken into consideration.
15) acknowledgement that the research contract is not compatible with:

- enrolment in undergraduate, specialist or master's degree programmes, PhD programmes or medical specialisation courses, in Italy or abroad, without prejudice to the provisions laid down in Article 2 of this Call for Applications;
- scholarships or research grants of any kind awarded by national or foreign institutions, except those exclusively aimed at international mobility for research purposes, including PhD scholarships and emoluments related to medical specialisation contracts;
- research grants, including those with other universities or public research bodies;
- other subordinate work activities with public and private entities;
- the conduct of any further activities prohibited by law or other regulatory sources, or which may result in a conflict with the University's institutional activities or preclude the smooth running of research activities;

and also to be aware that:

- the research contracts referred to in Article 22, the postdoctoral assignments referred to in Article 22-bis, the research assignments referred to in Article 22-ter and the contracts referred to in Article 24 of Italian Law 240/2010 shall be mutually incompatible; consequently, they may not be held concurrently by the same individual.

16) not having been dismissed or disqualified from employment with a Public Administration for persistent unsatisfactory performance, or terminated in accordance with current legislation;
17) their appointment not having been declared null and void for having secured the position or employment through the submission of documents found to be false or affected by incurable nullity;
18) not being bound by any kinship or affinity relationship up to and including the fourth degree with a professor belonging to the Faculty which proposed the activation of the contract, or with the Rector, the General Manager or a member of the University's Board of Governors;
19) *only for non-Italian citizens:* an adequate knowledge of the Italian language;
20) that they have read and are familiar with the provisions of this selection notice and the University Regulations for the awarding of research contracts, pursuant to Article 22 of Law 240 dated 30 December 2010.

The application must state the address that the candidate has chosen for the purposes of selection, namely:

- any certified email (PEC) address – **preferred address where provided**;
- any postal address chosen if different from the address of residence – **address used where the candidate does not have a certified email (PEC) address**;
- telephone number and email address.

Any change in the address as stated must be promptly notified to the Rector (rettore@unisr.it).

The following items must be attached to the application:

1) photocopy of a valid identification document;
2) scientific/professional track record. The qualifications, where stated in the curriculum vitae, must be duly described (reference period, entity in which the activity was carried out, description of the activity, etc.).
3) any qualifications deemed useful for the purposes of selection. Specifically, for certificates or attestations held by foreign nationals who are not entitled to use the simplified administrative certification procedures permitted under Presidential Decree 445/2000, the procedures set forth in Article 3 above shall apply. It should be recalled that the qualifications, where stated in the

curriculum vitae, must be duly described (reference period, entity in which the activity was carried out, description of the activity, etc.);

4) publications submitted in the manner referred to in Article 5 below;
5) PhD qualification obtained abroad, subject to assessment by the Selection Committee for the sole purpose of determining its equivalence, accompanied by an Italian or English translation and a Diploma Supplement, or a Declaration of Value (*Dichiarazione di Valore*), or a certificate of enrolment including a transcript of records (in Italian or English), or any other documentation suitable for certifying the research activities performed (for example: certificate of comparability issued by CIMEA Italia https://www.cimea.it/EN/pagina-attestati-di-comparabilita-e-verifica-dei-titoli);
6) In the event of enrolment in the final year of a PhD programme at a foreign university, a copy of the certificate of enrolment must be attached to the application. It must also specify the expected date of graduation, as well as the transcript of records (in Italian or English) or any other certificate suitable for certifying the research activities performed.

The University Administration shall not be held liable for any inability to reach the recipient or for the loss of correspondence resulting from inaccurate contact details provided by the candidate, or from the failure to notify, or the delayed notification of, any change to the address specified in the application. Furthermore, the University Administration shall accept no liability for any failure to deliver or late delivery of communications relating to the selection procedure for reasons not attributable to the fault of the Administration itself, but to postal or telegraphic errors, to the actions of third parties, to unforeseeable circumstances or force majeure events.

ARTICLE 5
Publications

Publications, including the PhD thesis, which candidates intend to submit for the purposes of the selection procedure, shall be uploaded electronically in PDF format, exclusively via the dedicated IT platform at the following page:

https://pica.cineca.it/unisr/tipologia/contratti

Publications deemed useful for the purposes of the selection process must be submitted in compliance with the **maximum number of publications** set out in the annex to the Call for Applications relating to the selection procedure in which the candidate intends to participate.
For **proven and justified** technical reasons beyond the candidate's control, any publications that cannot be uploaded to the aforementioned IT platform must be detailed in a specific list to be included within the platform itself and submitted on a physical medium (CD, DVD, or USB drive) exclusively in PDF format, or otherwise sent in hard copy. Such physical media or hard-copy publications must be delivered, no later than the deadline set forth in this selection notice, either by hand to the Office referred to in Article 3 above, as specified therein, or by registered mail with acknowledgement of receipt, addressed to the Rector of Vita-Salute San Raffaele University, Via Olgettina number 58, 20132 Milan; the postmark and date of the accepting post office shall constitute proof of postage.

The envelope containing the physical media or hard-copy publications must clearly state the candidate's full name and the specific selection procedure, specifying the Faculty, the title of the research project, the

scientific-disciplinary group, and the scientific-disciplinary sector. The physical medium must clearly bear the candidate's full name and date of birth.

Without prejudice to the aforementioned case of proven technical impossibility, it should be recalled that, pursuant to Article 3 of this Call for Applications, publications uploaded to the PICA platform will be evaluated by the Selection Committee. It should be noted that, if the maximum limit of publications is exceeded, the Selection Committee will evaluate them according to the order of the list contained in the application, until the set limit.

Pursuant to Ministerial Decree 243/2011, the PhD thesis shall be considered a publication; therefore, should the candidate wish to submit it, such thesis must be included in the maximum number of publications permitted under the annex to the Call for Applications relating to the selection procedure in which they wish to participate.

For the purposes of this selection, only publications or texts accepted for publication in accordance with current regulations shall be considered eligible for assessment, as well as essays included in collective works and articles published in magazines in either paper or digital format with the exclusion of internal notes or departmental reports. The PhD thesis or equivalent qualifications shall be taken into account even in the absence of such conditions.

Texts or articles accepted for publication, by the deadline of the Call for Applications, must be submitted together with the publisher's acceptance document.
For publications printed abroad, the date and place of publication or alternatively the ISBN or ISSN code or other equivalent should be shown.

For publications printed in Italy before 1 September 2006, the obligations under Article 1 of Italian Legislative Decree 660 dated 31 August 1945 and subsequently those under Italian Law 106 dated 15 April 2004 and Italian Presidential Decree 252 dated 3 May 2006 must be fulfilled.
The fulfilment of such obligations shall be certified either by appropriate documentation attached to the application, attesting that the filing has been completed, or by a self-declaration in lieu of affidavit by the candidate, pursuant to Article 47 of Presidential Decree 445/2000. Publications must be produced in the source language and, if different from those indicated below, translated into one of the following languages: Italian, Latin, French, English, German or Spanish. Translated texts may be submitted in typewritten copies together with the printed text in the original language.

ARTICLE 6
Exclusion from selection

Candidates shall be admitted subject to selection. The Rector may, at any time and by way of a reasoned Decree, order the exclusion of candidates for failure to meet the eligibility criteria, or in any of the cases set forth above, including the failure to submit specific professional qualifications, where required.

ARTICLE 7

Establishment of Selection Committees

Selection Committees shall be identified in accordance with the provisions contained in Article 9 of the Regulations for the award of research contracts, pursuant to Article 22 of Law 240 dated 30 December 2010.

Committee Members shall be appointed by Rector's Decree and disclosed on the University's website. For the composition of the Selection Committees, the rules on incompatibility and conflict of interest shall apply.

A thirty-day period, during which candidates may challenge the appointment of committee members, begins on the date of publication on the University website; should all candidates explicitly declare that there are no grounds for challenging any members of the Selection Committee, this period shall end early.

ARTICLE 8

Duties of the Selection Committees and conduct of interviews

The recruitment of research contract holders shall be subject to the completion of competitive selection procedures ensuring the comparative assessment of candidates and the public disclosure of all proceedings.
The names of the candidates may also be disclosed by publication on the University website after the definition and publication of the assessment criteria by the Selection Committee.

During its first meeting, the Selection Committee shall predetermine the assessment criteria and the scoring system, based on a maximum total of 100 points, in accordance with the elements set forth below:

a) relevance of the qualifications, research activities previously carried out, as well as any work experience, in relation to the contents of the research project selected;
b) relevance of the publications attached to the research project selected;
c) interview aimed at ascertaining the suitability for the performance of the research activities covered by the contract, as well as the assessment of foreign language proficiency, as specified in the annex to the selection notice for the relevant procedure.

The criteria and methods for assessing the candidates shall be established by the Selection Committees, without the latter having had access to the documentation produced by the candidates themselves.
Subsequently, the Selection Committee shall review the applicants' applications and verify their eligibility. Each Committee Member shall further certify the absence of any grounds for incompatibility and/or conflict of interest.
Prior to the interview, the Selection Committee shall perform a collective assessment supported by a reasoned judgement, applying the criteria and awarding the relevant scores established by the Committee in accordance with the elements set forth under (a) and (b) of this Article.
The Selection Committee may, within the assessment criteria, establish a minimum threshold score, below which candidates shall not be admitted to the interview.
The score obtained in the pre-interview assessment shall be notified to the email/certified email (PEC) address stated in the application.

The interview session shall be public.
Notification of the convocation to the interview shall be sent via certified email (PEC) or, solely for those without a PEC account, by registered mail with acknowledgement of receipt, no later than fifteen days prior to the date of the interview. Such notice shall specify the day, month, time, and venue and/or procedure (either in person or via remote connection, in accordance with the instructions provided by the Selection Committee) for the conduct of the interview. If the interview takes place electronically, the workstation from where the applicants hold the interview must be equipped with a webcam – essential for the recognition of the applicant – a microphone and headphones and/or audio speakers.
Failure to appear or failure to establish a remote connection for the interview shall be deemed an express and definitive waiver by the candidates of their participation in the selection process.
For the purposes of the interview, candidates shall present a valid form of identification pursuant to Article 35(2) of Presidential Decree 445/2000, including: identity card, passport, driving licence, nautical licence, pension book, heating plant operator licence, firearms licence, or any other identification card issued by a State Administration, provided it includes a photograph and a stamp or other equivalent seal.
After conducting the interview, the Committee shall give its joint reasoned opinion for each applicant and the relative score.
After completing the assessment, the Committee shall draw up a student ranking taking into account the scores achieved by the applicants and identifies the successful applicant/applicants, in case of multiple places, from the selection procedure. Applicants shall be considered to have passed the selection procedure with a minimum score of 70 points out of a total of 100.
In the event of equal scores, preference shall be given to the younger applicant.
The proceedings of the Selection Committee shall be reflected in the minutes of each individual meeting, which shall incorporate the assessments, the scores awarded to each candidate, the student ranking, and the identification of the successful candidate.

ARTICLE 9
Verification of the legality of the proceedings

The proceedings of the procedure shall be approved by Rector's Decree.
If the Rector finds any irregularities in the conduct of the procedure, he shall return such proceedings to the Committee with grounds for his decision, setting a deadline for any necessary amendments.

ARTICLE 10
Contract execution

The successful candidate shall enter into a fixed-term private-law employment contract with Vita-Salute San Raffaele University, governed by the applicable provisions, including those pertaining to the tax, social security, and pension contributions treatment applicable to employment income.

Following the completion of the selection procedure, the Personnel Administration Office shall request the successful candidate to submit the documentation required for the activation of the contract.
Vita-Salute San Raffaele University shall provide insurance cover relating to accident risks and civil liability.
The amount of the research contract shall be established in accordance with the provisions of Article 22(6) of Italian Law 240/2010.

The research contract shall be entered into for the exclusive purpose of carrying out the research activity as stated in the annex to this Call for Applications.

The contract holder shall be required to personally carry out the research activity covered by the contract, under the direction of the Principal Investigator, as reported in the annex for the individual position, and will be the subject of a specific technical/scientific report.

Failure of the successful candidate to execute the contract shall be deemed a waiver of the appointment and shall result in the forfeiture of their position on the student ranking.

The execution of the contract shall be subject to the verification of the possession of a PhD, an equivalent qualification obtained abroad, or a medical specialisation degree, to be attained no later than six months from the date of publication of the selection notice; it shall further be subject to the possession of the specific professional qualifications required for the performance of the research activities (e.g. professional registration).

The successful candidate of the selection procedure shall comply with the obligations set forth under current legislation for the performance of the professional and research activities set out in the contract.

ART. 11

Processing of personal data

Vita-Salute San Raffaele University, located in Milan at Via Olgettina 58 (Tax Code 97187560152), is committed to the ongoing protection of the privacy of data subjects, in compliance with Regulation (EU) 2016/679 (the "Regulation" or "GDPR") and Legislative Decree no. 196 of June 30, 2003, as subsequently amended (the "Privacy Code"). For the full privacy policy regarding the processing of personal data, please refer to the document attached to this notice, which forms an integral part thereof.

ART. 12

Procedure Supervisor

The person in charge of the procedure referred to in this call for applications is Ms Alessia Fona - Direzione Affari Generali e Legali - Ufficio Atti Istituzionali, Concorsi e Personale Docente - Università Vita-Salute S. Raffaele, Via Fratelli Cervi snc – Centro Direzionale MI2 – Palazzo Cellini - 20054 Segrate (Milan).

ARTICLE 13

Disclosure and final provisions

For any matters not covered in this Call for Applications, the University Regulations for the awarding of research contracts, the underlying Article 22 of Law 240/2010 dated 30 December 2010, and the current legislation governing the subject matter shall apply.

The full text of the call for applications is published on the University website at: https://www.unisr.it/reclutamento-docenti/contratti-ricerca .
Information on the call for applications is also available on the MUR website (http://bandi.miur.it) and on the European Union website (https://euraxess.ec.europa.eu).

Milan, 28 October 2026

THE RECTOR
(Prof. Enrico Gherlone)

Publication on the University's website: October 30, 2026

Deadline for submission of applications: November 30, 2026

Please be advised that the Italian version of this Call for Applications is the only legal means of communication of the relative contents and in case of dispute, the Italian version shall prevail.

Annex 1 Rector's Decree 10269 dated 28 October 2026

FACULTY OF MEDICINE AND SURGERY

Selection procedure for the award of 1 research contract pursuant to Article 22 of Law 240 dated 30 December 2010

Title of the Research Project Development and preclinical validation of novel gene editing strategies for the treatment of blood diseases.
Principal Investigator (PI) Prof. Luigi Naldini
Number of positions 1
Academic Discipline Group 05/BIOS-13 Human histology and embryology
Academic Discipline Sector BIOS-13/A Human Histology and Embryology
Venue for activities Faculty of Medicine and Surgery
Contract term 24 months
Annual gross amount to be received 38,000 euros
Description of the project The research project aims to optimize new gene-editing strategies—based on homologous recombination and base editing—in hematopoietic stem cells. The primary objective is to develop safer and more effective protocols for treating genetic diseases, while also leveraging recent improvements in the cell culture protocols themselves.
Specific functions to be performed by the contract researcher Design, execution, data interpretation, reporting, presentation, and discussion of in vitro and in vivo experiments aimed at achieving project objectives.

Foreign language of which knowledge is required
English

Maximum number of publications to be submitted for assessment purposes
5

Details of funding
Directorate Decree no. 2281 of 28 September 2021 – Competitive procedure for the development of fundamental research activities, funded through the Italian Science Fund (Fondo Italiano per la Scienza)
Project no. FIS00002157
Title: Ex vivo and in vivo Precision Genetic Engineering of Hematopoietic Stem Cells
(Acronym: HSPC-GT 2.0; FIS 2021 Advanced Grant)

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ANNEX

INFORMATION AND ACCESS TO PERSONAL DATA PURSUANT TO ARTICLE 13 OF REGULATION (EU) 2016/679 (GENERAL DATA PROTECTION REGULATION)

Vita-Salute San Raffaele University, with registered office in Milan at via Olgettina, 58, Tax Code 97187560152 (hereinafter, the "**University**"), is constantly committed to protecting data subjects' privacy, in accordance with Regulation (EU) 2016/679 (hereinafter the "**Regulations**" or "**GDPR**") and Legislative Decree no. 196 of 30 June 2003, as amended and supplemented (hereinafter, the "**Privacy Code**").

DATA CONTROLLER AND DATA PROTECTION OFFICER

The Data Controller is Vita-Salute San Raffaele University.

In accordance with the provisions of ***(i)*** the Regulations (see Article 37) and ***(ii)*** the CODAU Guidelines, the University has appointed GSD SISTEMI E SERVIZI S.C.A.R.L. as data protection officer (hereinafter "DPO").

The DPO is available to provide any information relating to the processing of personal data carried out by the University.

The contact details of the Data Controller and the DPO are set out below:

Data Controller e-mail: titolare.privacy@unisr.it

DPO e-mail: privacy@unisr.it

Categories, nature and purposes of the data processed

The personal data processed are **ordinary data** such as, for example, personal details, contact details, data relating to the academic/school and professional background, as well as **special category data**, as they relate to your state of health (hereinafter collectively "Personal Data"), processed for purposes exclusively connected with the staff selection procedure and its management, including through the Unified Platform for University Competitions (Piattaforma Integrata Concorsi Atenei, hereinafter **"PICA"**).
The processing of ordinary data will be carried out pursuant to Article 6(1)(e) of the GDPR and the processing of special category data pursuant to Article 9(2)(g) of the GDPR.

Mandatory nature of data provision and retention periods

The provision of the required Personal Data is mandatory and failure to provide them makes it impossible to proceed with the selection process. The Personal Data acquired will be retained for a period of one year from the end of the selection process, after which they will be fully anonymised in compliance with the data minimisation principle pursuant to Article 5(1)(c) of the GDPR.

Processing methods

Personal Data are processed using manual and automated tools, following criteria strictly related to the

purposes of processing and in such a way as to ensure their security against unauthorised or unlawful processing, as well as their integrity, through appropriate technical and organisational measures.

Communication and disclosure of data

Your Personal Data will not be disclosed to third parties, except where ranking lists may be published online on the University's website.

In any event, this does not affect cases where the communication or disclosure of your Personal Data is required by law by public bodies for defence, security, prevention, detection or prosecution of crimes, as well as by Public Administration bodies (public institutions, ministries, tax authorities, social security and welfare institutions, supervisory bodies in the healthcare field and police authorities) in compliance with obligations provided for by law. As a rule, such parties will act as independent Data Controllers for their respective processing operations.

COMMUNICATION OF PERSONAL DATA TO FURTHER CATEGORIES OF RECIPIENTS

1) **DATA PROCESSORS**

Your Personal Data may be disclosed to service providers whose services are necessary for the Data Controller's activities and who typically act as data processors appointed pursuant to Article 28 of the GDPR. The complete list may be requested at any time from the Data Controller by writing to the contact details indicated above.

2) **PERSONS AUTHORISED TO PROCESS DATA**

Your Personal Data will be processed by University employees entrusted with carrying out the functions aimed at pursuing the purposes indicated above, who have been expressly authorised to process the data and have received adequate instructions in compliance with Article 29 of the GDPR.

TRANSFER OF PERSONAL DATA

The personal data acquired by the University will not be transferred to non-EU countries.

RIGHTS OF DATA SUBJECTS

In relation to the processing of your Personal Data, you have the right to request from the University or the appointed Data Protection Officer, at any time, access to your Personal Data, their rectification or erasure, to object to their processing in the cases provided for under Article 20 of the Regulations, to request restriction of processing in the cases provided for under Article 18 of the Regulations, and to receive the Personal Data concerning you in a structured, commonly used and machine-readable format (right to data portability) in the cases provided for under Article 20 of the Regulations.

You may exercise the above-mentioned rights by submitting a written request to the contact details indicated above.

The Data Controller and the DPO undertake to respond to your requests within one month, except in particularly complex cases, for which they may take up to three months. In any case, they will explain the reason for the delay within one month of the request. The outcome will be provided to you in writing or in electronic format. If you request rectification, erasure or restriction of processing, the Data Controller and the DPO undertake to communicate the outcomes of your requests to each recipient of your data, unless this proves impossible or involves a disproportionate effort. They may also refuse your request if it is manifestly unfounded or excessive, particularly where it is repetitive.

You always have the right to lodge a complaint with the competent supervisory authority (Italian Data Protection Authority), pursuant to Article 77 of the Regulations, if you believe that the processing of your data is contrary to the legislation in force.