RECTOR'S DECREE NO. 10229

Selection procedure for the recruitment of 1 "tenure-track" Researcher (RTT) on a fixed-term contract, pursuant to Article 24(3) of Italian Law 240/2010, as amended by Law no. 79/2022, as per Annex no. 1

THE RECTOR

Having regard to Decree No. 660 of 31 August 1945, as amended by Italian Law No. 106 of 15 April 2004;
Having regard to Italian Law No. 168 of 9 May 1989, and in particular Article 6 thereof, in accordance with which universities are endowed with regulatory autonomy;
Having regard to Italian Law No. 241 of 7 August 1990 concerning the new regulations regarding access to administrative documents, as amended;
Having regard to the Statute of Vita-Salute S. Raffaele University approved by the Decree issued by the Ministry of Universities and Scientific and Technological Research on 2 August 1996, as amended;
Having regard to Italian Presidential Decree No. 445 of 28 December 2000, laying down the Consolidation Law incorporating legislation and regulations on administrative documentation, as amended;
Having regard to Italian Legislative Decree No. 196 of 30 June 2003 on the protection of natural persons and other subjects with regard to the processing of personal data;
Having regard to Italian Law No. 240 of 30 December 2010, as amended;
Having regard to Ministerial Decree no. 243 of 25 May 2011 concerning the criteria and parameters for the preliminary evaluation of candidates in public procedures for the selection of recipients of contracts pursuant to Article 24(2) c) of Italian Law no. 240 of 30 December 2010;
Having regard to Ministerial Decree No. 855 of 30 October 2015 concerning the redetermination of the macro-fields and application sectors;
Having regard to Regulation (EU) 2016/679 (General Data Protection Regulation);
Having regard to the Vita-Salute S. Raffaele University Code of Ethics, approved by the Board of Directors on 25 November 2019;
Having regard to the Vita-Salute S. Raffaele University Organisation, Management and Control Model pursuant to Legislative Decree No. 231/2001;
Having regard to Decree-Law No. 36 of 30 April 2022, converted, with amendments, into Law No. 79 of 29 June 2022;
Having regard to Italian Ministerial Decree No. 456 of 10 May 2023 concerning the "Definition of the equivalence tables between Italian and foreign academic positions" as amended by Italian Ministerial Decree No. 1103 of 30 July 2024;
Having regard to Rector's Decree No. 8320 of 6 September 2023 by which the Regulations on the Administrative Procedures of Vita-Salute S. Raffaele University were issued;
Having regard to Rector's Decree No. 8766 of 15 February 2024 by which the Regulations governing the recruitment of researchers on fixed-term contracts, pursuant to Article 24 of Italian Law no. 240/2010 as amended by Law no. 79/2022;
Having regard to the Ministerial Decree No. 639 of 2nd of May 2024 containing the "Determination of the scientific-disciplinary groups and the related declarations, as well as the rationalization and updating of the scientific-disciplinary sectors and the attribution of the latter to the scientific-disciplinary groups, pursuant to art. 15, of law 30 December 210 n. 240;

Having regard to Italian Law No. 129, of 16 July 2026, "*Review of the access, evaluation, and recruitment procedures for university research and teaching staff*", published in the Official Gazette No. 170 of 24 July 2026 and in particular article 3(1) which provides that "*until the definition of the requirements referred to the article 16 of Law 30 December 2010, no. 240, as replaced by article 1 of this Law, and the procedures for the formation of the Recruitment Committees referred to in article 1, paragraph 5, the provisions in force before the date of entry into force of this Law shall continue to apply*";
Having regard to the Resolution issued by the Council of the Faculty of Medicine and Surgery on 16 September 2026;
Having regard to the resolution of the Board of Directors of 23 September 2026.

HEREBY DECREES

ART. 1

Selection procedures and purpose of the contract

Pursuant to Article 24(3) of Italian Law 240/2010, as amended by Law no. 79/2022, selection procedure is hereby announced for the award of 1 fixed-term Researcher contract (referred to as a **"tenure-track" contract (RTT)**), as indicated in Annex no. 1 which form an integral part of this call for applications.
The purpose of the contract is to carry out research, teaching, integrative teaching and student service activities at the Faculty of Medicine and Surgery of Vita-Salute S. Raffaele University of Milan.

ART. 2

Requirements for participation in the selection procedure

Italian and foreign candidates who meet one of the following requirements **may participate** in the selection procedure:

a) PhD or **equivalent qualification** obtained in Italy or abroad
   or
b) medical residency diploma.

In the case of a PhD obtained abroad, it is necessary alternatively:
1. to attach the decree of academic recognition of the title (issued pursuant to art. 74 of Presidential Decree no. 382/1980, *ex equipollenza*, or art. 38 of Legislative Decree 165/2001, *ex equivalenza*), for those who already hold it on the date of expiry of the notice;
2. to request from an Italian university - which presents in its educational offering a doctorate in the subject of that obtained abroad by the interested party – academic recognition of the foreign qualification pursuant to art. 38 paragraph 3.2 of Legislative Decree no. 165/2001;
3. to request from the Ministry of Universities and Research (MUR) the provision for non-academic recognition of foreign qualifications for the purposes of participating in competitions for researchers in universities and public research institutions, pursuant to and for the purposes of Legislative Decree 206/2007 - amended by Legislative Decree 15/2016 (for EU qualifications) - and Presidential Decree 394/99, art. 49 (for non-EU qualifications). For the release procedure, candidates are invited to use the following forms on the University website:
https://www.unisr.it/attachments/Documentazione-procedura-di-rilascio-del-provvedimento-di-riconoscimento-del-titolo-ai-fini-della-partecipazione-alla-selezione-/ba989e93-5e96-4fb0-8bf6-30ceecc1ba38/747a4ba9-cb18-4474-9295-932046ecbed8.pdf
4. to request from any further competent authorities the recognition order in accordance with the legislation in force.

For additional informations, please consult the following link:
https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-0
In order to ensure the widest possible participation in the procedure, the documentation demonstrating the recognition of the qualification must in any case, under penalty of exclusion, be submitted to the administration department at the time of any recruitment.

Full and associate professors and researchers already employed on a permanent basis, even if they are no longer in service, as well as persons who have already benefited, for at least three years, from fixed-term researcher contracts pursuant to Article 24(3), of Italian Law 240/2010, as amended by Law 79/2022 (RTT), **are not eligible for the selection procedure**.

Moreover, the following may not participate in the selection procedure:
1) those who are excluded from the enjoyment of civil and political rights, or are the subject of a criminal conviction entailing disqualification from public office;
2) those who have been dismissed or discharged from their employment with a Public Administration for persistent inadequate performance or have been dismissed pursuant to current legislation;
3) those who have been declared disqualified for having obtained the appointment or employment by producing false documents or documents affected by irremediable invalidity;
4) those who are related by birth or marriage, up to and including the fourth degree, with a Professor belonging to the Faculty issuing the call or with the Rector, the Director General or a member of the Board of Directors of the University.

Both the requirements for admission and the absence of any impediment must be met on the date of the deadline for submitting applications.

Candidates shall undertake to give notification of any changes that may occur with regard to the fulfilment of the requirements for participation in the procedure.
This Administration guarantees equality and equal opportunities between men and women for access to employment and treatment at work.

ART. 3
Application submission

Applications to take part in the selection procedure must be submitted, **under penalty of exclusion**, electronically, using the dedicated computer-based application, on the following page of the University website:

https://www.unisr.it/reclutamento-docenti/procedure-selezione

or on the following page of the PICA platform:

https://pica.cineca.it/unisr/tipologia/docenti

In this regard, candidates are invited to consult the Guidelines for filling in the application form for the selection procedures on the integrated university competitive procedure platform ("PICA"), published on the University's website at: https://www.unisr.it/attachments/Linee-Guida-per-la-compilazione-della-

domanda-di-partecipazione-alle-procedure-di-selezione-sulla-piattaforma-integrata-concorsi-atenei--PICA--/b3c8b7e5-6146-43b8-8a8e-01f455ae852b/41cd27d2-e49c-480e-9ed4-0cc6d903518c.pdf

The computer-based application requires the possession of an e-mail address in order to register with the system. The applicant must enter all the data required to generate the application and attach the documentation as PDF files. Each annex to the application (publications/documentation/etc.) shall not exceed 30 megabytes.
Up to the application deadline, the system allows users to save their application in draft mode. The date on which the application for participation in the selection procedure is uploaded is certified by the electronic system by means of a receipt that will be sent automatically by e-mail. Upon expiry of the deadline for submission, the system will no longer permit users to log in and upload documentation. Each application shall be assigned an ID number that, together with the selection procedure code indicated in the electronic application, must be specified in any subsequent correspondence.
The online application and submission procedure must be completed no later than 30 days after the publication of the call for applications in the Official Gazette. If the deadline falls on a public holiday it shall be postponed to the next working day.
The application form must be completed in its entirety, as indicated in the online procedure.

The submission of the participation application shall be carried out and completed by:
Signing the document using the ConFirma server
In order to sign the document digitally, candidates must be in possession of a hardware device (e.g. smartcard or USB device with digital signature certificate issued by an accredited Certifying Body) that is compatible with the ConFirma service. Once the signature has been applied, it will be possible to download the signed PDF.
Signing the document digitally using a personal device
In order to sign the document digitally, candidates must be in possession of a hardware device (e.g. smartcard or USB device with digital signature certificate issued by an accredited Certifying Body) and digital signature software with which to generate, using the PDF file of the document downloaded from this website, the signed file in pdf.p7m format, to be reuploaded to the website.
If one of the above options cannot be used, the document must be signed manually
In order to sign the document manually, candidates must download the PDF version of the document to their computer, print it out, sign it manually, scan it to generate a PDF file and upload the resulting file to the website.
Applications that are not signed by the candidate and/or are not accompanied by a valid ID document shall not be considered.

In the event of **proven** technical impossibility, the Administration reserves the right to accept applications for admission and the relative documentation requested in the call for applications **also in paper format**, in compliance with the terms and conditions set out in this call for applications, observing the procedures described below:

- the participation documentation must be placed in a single, closed and sealed package containing three envelopes marked as follows: "A) Application for participation", "B) Curriculum vitae, qualifications, list of publications", "C) Publications", in accordance with the provisions set out below;

- both the package and the envelopes must bear on the outside, under penalty of exclusion, 1) the wording "selection procedure for the recruitment of Researcher on a fixed-term contract, pursuant to Article 24(3), of Italian Law 240/2010, as amended by Law no. 79/2022", 2) the initials and the title of the scientific disciplinary group, 3) the profile, the Faculty the procedure refers to and the position, where applicable, as specified in the annex to the call for applications relating to the selection procedure in which the candidate intends to participate, 4) the surname, first name and address of the candidate;
- delivery may take place by either of the following options:
  - by hand, to the General and Legal Affairs Department of Vita-Salute S. Raffaele University, Via Fratelli Cervi snc – Centro Direzionale MI2 – Palazzo Cellini, 20054 Segrate (MI), having made an appointment by telephone (tel. 0291751584-628-722-511), from Monday to Friday from 9.30 a.m. to 2.00 p.m. (closing days: Saturdays, Sundays and public holidays);
  - by registered letter with return receipt, addressed to the Rector of Vita-Salute S. Raffaele University, Via Olgettina 58, 20132 Milan; the postmark and date of the accepting post office shall be valid for deadline purposes.

Without prejudice to the above-mentioned case of technical impossibility, please note that the Recruitment Committee will assess the documentation on qualifications, publications and CVs uploaded to the PICA platform.
Qualifications, where indicated in the CV, must be duly described (relevant period, institution where the activity was carried out, description of the activity, etc.).
It should also be noted that for the application sectors in which their use is established at international level, candidates must include in their application form the bibliometric indicators (total number of citations, total impact factor, Hirsch index or similar) relating both to their own scientific production and to the publications submitted by the candidate for evaluation, using scientific databases, as better specified in Article 4 of this call for applications.
Pursuant to Italian Presidential Decree No. 445/2000 as amended by Italian Law No. 183/2011: "Certifications issued by the public administration concerning states, personal qualities and facts are valid and usable only in relations between private individuals. In dealings with public administration bodies and public service providers, certificates and sworn statements are always replaced by the declarations referred to in Articles 46 and 47". The University can therefore no longer request or accept certificates issued by public administrations or public service providers.
Applicants who are non-Italian nationals must submit their applications in accordance with the procedures and deadlines set out in this provision, without prejudice to the provisions of Article 2 above.
It is understood that declarations made within the application for participation are considered to have been issued pursuant to Italian Presidential Decree no. 445 of 28 December 2000 as amended, only for candidates entitled to use the forms of simplified certification for bureaucratic purposes permitted by the said Decree.
Foreign candidates not entitled to use the forms of simplified certification for bureaucratic purposes permitted by Italian Presidential Decree no. 445/2000, may use the online procedure to upload PDF files of the qualifications and certificates issued by the competent authorities of a foreign country, accompanied by an Italian translation authenticated by the Italian consular authority confirming conformity to the original. The originals of these documents must be presented to the Administration at the time of any recruitment.

Applications for participation, qualifications, documents and publications sent after the deadline laid down in this call for applications will not be taken into consideration if not in response to requests from offices for supplementing documentation.
The Administration reserves the right to carry out appropriate checks, including on a spot-check basis, regarding the truthfulness of the content of the declarations in lieu.

Reference may not be made to documents submitted to this or other administrations, or to documents attached to the application for participation in another selection procedure.

Any information or clarifications concerning the application procedure can be requested from the General and Legal Affairs Department (tel. 02 91751584-628-722-511, 9.30 a.m. to 2 p.m.).

To report purely technical problems, please contact the support service using the link at the bottom of the page https://pica.cineca.it/unisr.
The service may be subject to temporarily suspensions for technical reasons.

ART. 4
Application content

The following must be stated in the application:
1) surname and first name;
2) tax code *(Italian citizen(s) or non-Italian citizen(s) in possession of a tax code issued by the competent Italian authority)*;
3) place and date of birth;
4) place of residence;
5) nationality;
6) the selection procedure in which the applicant intends to participate, specifying the Faculty, the type of contract ("in tenure-track" RTT), the application scientific-disciplinary group and the scientific disciplinary sector, as well as the optional indication of "POSITION 1", "POSITION 2" as explained in the annex to the call for applications of the selection procedure in which the candidate intends to participate;
7) that the applicant meets the requirements for participation in the selection procedure as provided for in Article 2 of this call for applications, namely:
he/she holds a PhD in _____
awarded on _____ at the University of_____;
OR
is in possession of an act of recognition or equivalence (o *equipollenza* o *equivalenza)* of a PhD awarded abroad, or that the act of recognition of the PhD awarded abroad will be presented by the deadline stipulated in the call for applications;
OR
only where expressly provided for in Article 2 of this call for applications as a valid qualification for participation in the selection procedure, is in possession of a medical residency diploma in _____ awarded on _____ at the University of_____;
8) that the candidate enjoys civil and political rights, and has not been the subject of a criminal conviction entailing disqualification from public office;

9) *for Italian citizens:* a declaration that he/she is registered on the electoral rolls with an indication of the municipality or the reasons for any non-registration on or cancellation from the electoral rolls;
10) that he/she has not been convicted of any criminal offence by a final judgment and that he/she is not currently undergoing criminal proceedings or administrative proceedings for the application of security or preventive measures, as well as previous criminal convictions entered in his/her criminal record, pursuant to Article 3 of Italian Presidential Decree No. 313 of 14 November 2002. If this is not the case, the convictions, proceedings and any criminal record must be indicated, stating the date of the order and the judicial authority that issued it or before which any criminal proceedings are pending;
11) *for Italian citizens only:* status with regard to military service;
12) that he/she has not been dismissed or discharged from their employment with a Public Administration for persistent inadequate performance or dismissed pursuant to current legislation;
13) that he/she has not been declared disqualified for having obtained the appointment or employment by producing false documents or documents affected by irremediable invalidity;
14) that he/she is not related by birth or marriage, up to and including the fourth degree, with a Professor belonging to the Faculty issuing the call or with the Rector, the Director General or a member of the Board of Directors of the University;
15) *for non-Italian citizens only:* that he/she has an adequate knowledge of the Italian language;
16) that he/she does not currently hold and has not previously held the position of full or associate professor or university researcher on an open-tern contract, nor has he/she held for at least three years, tenure-track fixed-term researcher contracts (RTT);
17) as regards publications:
- A) <u>for the overall scientific production</u>:
    i) total number of scientific publications and total impact factor;
    ii) total number of citations and combinations of the previous parameters to valorise the impact of the scientific production (Hirsch index or similar) using scientific databases such as Scopus and Web of Science.
- B) <u>for the scientific publications submitted</u>,
    i) impact factor **for each publication entered in the online procedure**;
    ii) number of citations using scientific databases such as Scopus and Web of Science **for each publication entered in the online procedure**.

18) to have read and be familiar with this call for applications and the University Regulations for the recruitment of researchers on fixed-term contracts, pursuant to Article 24 of Italian Law no. 240/2010, issued by Rector's Decree no. 8766 of 15 February 2024.

The application must indicate the address which the candidate elects for the purposes of the selection, namely:

- any certified e-mail address (PEC) - **preferential address where indicated**;
- any postal address other the address of residence - **address used if the candidate does not have a certified e-mail address;**
- telephone number and e-mail address.

Any change in the address given must be promptly notified to the Rector (rettore@unisr.it).

The following must be attached to the application:

1) photocopy of a valid identity document and the tax code;

2) a curriculum vitae of their scientific and teaching activities as well as a curriculum vitae of their clinical care activities for those Scientific Disciplinary Sectors for which they are required. The qualifications, where indicated in the Curriculum, must be duly described (relevant period, institution at which the activity was carried out, description of the activity, etc.);
3) any qualifications deemed useful for the selection procedure and documentation concerning the act of recognition/equivalence (o *equipollenza* o *equivalenza)* of the PhD qualification. With reference to the provisions of Article 3 above, qualifications and certificates of foreign citizens who are not entitled to use the forms of simplified certification for bureaucratic purposes permitted by Presidential Decree No. 445/2000, must be attached. Please note that the qualifications, where indicated in the Curriculum, must be duly described (relevant period, institution at which the activity was carried out, description of the activity, etc.);
4) publications submitted in accordance with Article 5 below.

The University Administration does not accept responsibility in the event that the addressee cannot be reached and in the event of communications not delivered due to the provision of incorrect address information by the applicant or failure by the applicant to give notification of a change of address with respect to that indicated in the application or failure to do so in good time. Moreover, the University Administration does not accept responsibility for any failure to deliver or late delivery of communications relating to the selection procedure for reasons not attributable to the Administration itself, but to postal or telegraphic problems, the fault of third parties, unforeseeable circumstances or force majeure.

ART. 5
Publications

Publications, including the PhD thesis that candidates wish to submit for the selection procedure must be submitted electronically in PDF format, using only the dedicated online application available at:
https://pica.cineca.it/unisr/tipologia/docenti

Publications considered useful for the selection procedure must be submitted in compliance with the **maximum number of publications** provided for in the annex to the call for applications relating to the selection procedure in which the candidate intends to participate.

For **proven and justified** technical reasons beyond the candidate's control, publications that cannot be uploaded to the above-mentioned online application must be listed in a specific list to be entered in the online platform and uploaded on a medium (CD or DVD or USB device) exclusively in PDF format or sent in hard copy. The paper or printed publications must be delivered, no later than the deadline established in this call for applications, either by hand, to the Department as indicated in article 3 of this call for applications, as indicated therein, or by registered mail with return receipt, addressed to the Rector of Vita-Salute S. Raffaele University, Via Olgettina 58, 20132 Milan; the postmark and date of the accepting post office shall be valid for deadline purposes.
On the envelope containing the storage device or publications in paper format, the candidate must clearly state his/her first name and surname and state the selection in which he/she intends to participate, specifying the Faculty, the application scientific-disciplinary group and the scientific disciplinary sector. Storage devices must be labelled with the candidate's first and last name and date of birth.
Without prejudice to the above-mentioned case of proven technical impossibility, please note that pursuant to Article 3 of this call for applications, the Recruitment Committee will assess the publications

uploaded to the PICA platform. Please note that, if the maximum number of publications is exceeded, the Recruitment Committee will assess them in the order in which they are listed in the application, until the limit set is reached.

For the application sectors in which their use is established at international level, candidates must include in their application form the bibliometric indicators relating both to their own scientific production and to the publications submitted by the candidate for evaluation, using scientific databases as better specified in Article 4 of this call for applications.

It should be noted that, pursuant to Ministerial Decree 243/2011, the PhD thesis is to be considered a publication, and therefore, if the candidate intends to submit it, he/she must count it in the maximum number of publications provided for in the annex to the call for applications relating to the selection procedure in which he/she intends to participate.

Only publications or texts accepted for publication in accordance with the regulations in force, as well as essays included in collective works and articles published in journals in paper or digital format, with the exclusion of internal notes or departmental reports are considered assessable for the purposes of this selection procedure, the PhD thesis or thesis of equivalent qualifications are taken into consideration also in the absence of these conditions.
Texts or articles accepted for publication must be submitted with the publisher's acceptance document by the call for applications deadline.
In the case of publications printed abroad, the date and place of publication or alternatively the ISBN or ISSN code or other equivalent must be indicated.

For publications printed in Italy prior to 1 September 2006, the obligations set forth in Article 1 of Legislative Decree No. 660 of 31 August 1945, and subsequently those set forth in Italian Law No. 106 of 15 April 2004 and Italian Presidential Decree No. 252 of 3 May 2006 must be fulfilled.

Fulfilment of these obligations must be certified by appropriate documentation attached to the application attesting to the deposition, or by a declaration by the candidate in lieu of affidavit, pursuant to Article 47 of Italian Presidential Decree No. 445/2000. Publications must be presented in the original language and, if different from those indicated below, translated into one of the following languages: Italian, Latin, French, English, German and Spanish. Translated texts may be submitted as typewritten copies together with the printed text in the original language.

ART. 6
Exclusion from the selection

Candidates are conditionally admitted to the selection. The Rector may at any time, by reasoned Decree, order exclusion on the grounds of failure to meet the participation requirements, or in any of the cases provided for above, including failure to produce the act of recognition or equivalence (o *equipollenza* o *equivalenza*).

ART. 7

Constitution of the Recruitment Committees

The Committees are identified in accordance with the provisions of Article 11 of the University Regulations for the recruitment of researchers on fixed-term contracts, pursuant to Article 24 of Italian Law no. 240/2010, issued by Rector's Decree no. 8766 of 15 February 2024.
The Committees are appointed by Rector's Decree and published on the University website. The rules concerning incompatibility and conflict of interest apply to the composition of the Committees.

The thirty-day period in which candidates may raise objections concerning the Committee members begins on the date of publication on the University's website; if all the candidates expressly declare that the Recruitment Committee is not affected by any cause for objection, this period may end prematurely.

ART. 8

Tasks of Recruitment Committees and examinations

The recruitment of fixed-term researchers is carried out following selection procedures that ensure the comparative assessment of the candidates and the publicity of the documentation.
The criteria and procedures for the evaluation of the candidates are established by the Committees, without them having had access to the documentation submitted by the candidates.
The names of the candidates and/or the identification codes of the applications may also be published on the University website once the Recruitment Committee has defined and published the assessment criteria.

Recruitment is carried out, once the Recruitment Committee has verified the admissibility of the applications, by means of a preliminary assessment of the candidates with a reasoned analytical appraisal of their qualifications, curriculum and scientific production, including their PhD thesis, in accordance with the criteria and parameters established by Italian Ministerial Decree no. 243 of 25 May 2011.

Following the preliminary assessment, the comparatively most deserving candidates, representing between 10 and 20 percent of the total number of candidates, and in any case not less than six, are admitted to a public interview with the Committee on their qualifications and scientific production, which may also take the form of a seminar open to the public.
All candidates shall be admitted to the interview stage if six or fewer applications are received.
During the interview, candidates will also have to take an oral examination aimed at demonstrating their adequate knowledge of the **foreign language,** as set out in the annex to the call for applications of the selection procedure in which they intend to participate.
The interview and oral examination session is public.
The convocation for the interview and oral examination will be sent by certified e-mail (PEC), or by registered letter with return receipt only for those who do not have a certified e-mail address, no less than fifteen days before it is due to take place, stating the day, month, time and venue and/or method (face-to-face or by remote connection in accordance with the indications provided by the Recruitment Committee) in/with which the discussion and exam will take place. For electronic connections, the workstation from which candidates will have the interview and oral examination must be equipped with a webcam - which is essential for identifying the candidate - a microphone and headphones and/or speakers.

Candidates must report for the interview with one of the following valid identification documents, pursuant to Article 35(2) of Presidential Decree No. 445/2000: identity card, passport, driving licence, nautical licence, pension booklet, licence to operate heating equipment, arms licence or identification card, provided it is stamped with a photograph or other equivalent mark issued by a government authority.
Failure by a candidate to attend the interview or failure by a candidate to the remote connection of the interview will be considered an explicit and definitive demonstration of his/her decision to withdraw from the selection assessment.

Following the interview, points are awarded to the qualifications and each of the publications submitted by the admitted candidates, on the basis of the criteria established by the Committee at the preliminary meeting.
The Committee identifies the successful candidate and provides adequate justification for its decision.

The Committee also draws up a ranking based on the scores obtained for the qualifications and publications assessment.
In the event of equal merit, preference shall be given to the younger/youngest candidate.

When determining the criteria and methods for evaluating candidates, the Recruitment Committee may decide to establish a minimum score below which candidates will not be included in the merit ranking.

The records of the Committee consist of the minutes of the individual meetings, of which the judgments, the scores awarded to each candidate and the reasons for the choice of the successful candidate form an integral part.

The Committee may make use of electronic virtual meeting systems in accordance with the provisions of Article 9 of the University Regulations for the recruitment of researchers on fixed-term contracts, pursuant to Article 24 of Italian Law no. 240/2010, issued by Rector's Decree no. 8766 of 15 February 2024.

The Recruitment Committee must complete the selection procedure within 4 months of the appointment decree being issued. The Rector may extend the deadline for the conclusion of the procedure by a further two months for proven and exceptional reasons disclosed by the President of the Committee. If the proceedings have not been completed after the extension, the Rector shall, by reasoned decision, initiate the procedures for replacing the members responsible for the delay, at the same time setting a new deadline for the completion of the proceedings.

ART. 9
Verification of documentation compliance and call proposal

The procedure documentation is approved by Rector's Decree.
If noncompliances are found, the Committee documentation may be returned to the Committee with a duly substantiated order to remedy the noncompliance and the deadline for this activity.
The Faculty Council that requested the call for applications deliberates on the call of the successful candidate, which is approved by the Board of Directors.

In the case of withdrawal by the successful candidate, the Faculty formulates, in accordance with the procedures described above, a new call resolution on the basis of the merit ranking list drawn up by the Committee and referred to in Article 8 above.

This ranking is only valid if the successful candidate withdraws from the call or is not recruited.

ART. 10
Conclusion of the contract

The successful candidate shall enter into a fixed-term contract of employment under private law with Vita-Salute S. Raffaele University, governed by the applicable current provisions, also with regard to the tax, welfare and social security conditions provided for employees' income.
The contract must be concluded within a peremptory period of ninety days from the end of the selection procedure.
The successful candidates of the selection procedure must fulfill the obligations set forth by current legislation for the exercise of the professional and research activity envisaged in the contract.
Vita-Salute San Raffaele University provides insurance coverage for accident risks and third-party liability.
The remuneration resulting from the conclusion of the contract in question shall be defined in compliance with the minimum limit referred to in Article 24(8) of Italian Law no. 240/2010. The Tenure Track Researcher shall receive a gross annual salary equivalent to that of a tenured University Researcher. In addition, the salary shall be increased by 10% in the fourth year, by 20% in the fifth year, and by 30% in the sixth year.
The salary shall be subject to periodic adjustments in accordance with the salary scales established by the Italian Ministry.
With regard to the incompatibilities system, please refer to Article 14 of the University Regulations for the recruitment of researchers on fixed-term contracts, issued by Rector's Decree no. 8766 of 15 February 2024.

ART. 11
Processing of personal data

Vita-Salute San Raffaele University, with registered office in Milan at via Olgettina, 58, Tax Code 97187560152, is constantly committed to protecting data subjects' privacy, in accordance with Regulation (EU) 2016/679 ("**Regulations**" or "**GDPR**") and Legislative Decree no. 196 of 30 June 2003, as amended and supplemented ("**Privacy Code**"). For the extended privacy notice on the processing of personal data, please refer to the annex to this Call for Applications, of which it forms an integral part.

ART. 12
Procedure Supervisor

The person in charge of the procedure referred to in this call for applications is Ms Alessia Fona - Direzione Affari Generali e Legali - Ufficio Atti Istituzionali, Concorsi e Personale Docente - Università Vita-Salute S. Raffaele, Via Fratelli Cervi snc – Centro Direzionale MI2 – Palazzo Cellini, 20054 Segrate (MI).

ART. 13
Publication and final provisions

For all matters not provided for by this call for applications, the Regulations of Vita-Salute S. Raffaele University, issued by Rector's Decree no. 8766 of 15 February 2024, governing the recruitment of researchers on fixed-term contracts, pursuant to Article 24 of Italian Law no. 240/2010 as amended by Law no. 79/2022, as well as the applicable regulations, shall apply.

Notice of the issue of this call for applications is published in the Official Gazette of the Italian Republic.
The full text of the call for applications is published on the University website at: https://www.unisr.it/reclutamento-docenti/procedure-selezione.
Information on the call for applications is also available on the MUR website (http://bandi.miur.it) and on the European Union website (http://ec.europa.eu/euraxess).

Milan, 25 September 2026

THE RECTOR
(Prof. Enrico Gherlone)

Please be advised that the Italian version of this Call for Applications is the only legal means of communication of the relative contents and in case of dispute, the Italian version shall prevail.

Annex no. 1 Rector's Decree No. 10229 of 25 September 2026

Faculty of Medicine and Surgery

Gruppo Scientifico Disciplinare: 06/MEDS-12 – Neurologia
(In lingua inglese: 06/MEDS-12 - Neurology)
Profilo: Settore Scientifico-Disciplinare: MEDS-12/A Neurologia
(In lingua inglese: MEDS-12/A - Neurology)
N. 1 POSITION

Term of contract: 6 years non-renewable

Title of the research project: Headache and Migraine: Clinical Characterization, Biomarkers, and Innovative Therapeutic Strategies.

Programme to which the contract is linked:

The candidate will be required to undertake teaching and training activities in both Italian and English within the academic field MEDS-12/A – Neurology, for the Italian-language Degree Programme in Medicine and Surgery, the International MD Program, and other Bachelor's and Master's degree programmes offered by the Faculty of Medicine and Surgery. The candidate will also be required to undertake teaching activities within postgraduate programmes, including residency programmes, PhD programmes, and Master's programmes. The researcher will conduct research within the academic field MEDS-12/A – Neurology, with specific expertise in headache disorders, particularly migraine, including its clinical characterization, pathophysiological mechanisms, biomarkers, and innovative therapeutic strategies.

Research outputs will consist of scientific publications in indexed international journals. By the end of the research project, the researcher will be expected to demonstrate a good level of scientific productivity in terms of publications in international journals and participation in national and international meetings, consistent with the official scope of the academic field MEDS-12/A – Neurology.

The researcher will also be responsible for promoting, coordinating, organizing, and conducting scientific research activities within the academic field MEDS-12/A – Neurology.

The research activity and any care duties shall be carried out in facilities affiliated with Vita-Salute San Raffaele University.

The researcher is required to fulfil a full-time commitment.

The total annual commitment for teaching, integrative teaching and student service activities is 350 hours. The researcher is required to carry out, as part of his/her institutional teaching commitment, at least 100 hours of teacher-led learning per academic year.

The quantification of research, teaching, integrative teaching and student service activities is at least 1,500 hours per year for full-time researchers.

The **Oral Exam** is designed to confirm the candidate possesses an adequate knowledge of the English language.

Maximum number of publications to be submitted for evaluation: 12.

If the maximum number of publications is exceeded, the Recruitment Committee will assess them in the order in which they are listed in the application, until the limit set is reached.

UniSR
Università Vita-Salute San Raffaele

ANNEX

INFORMATION AND ACCESS TO PERSONAL DATA PURSUANT TO ARTICLE 13 OF REGULATION (EU) 2016/679 (GENERAL DATA PROTECTION REGULATION)

Vita-Salute San Raffaele University, with registered office in Milan at via Olgettina, 58, Tax Code 97187560152 (hereinafter, the "**University**"), is constantly committed to protecting data subjects' privacy, in accordance with Regulation (EU) 2016/679 (hereinafter the "**Regulations**" or "**GDPR**") and Legislative Decree no. 196 of 30 June 2003, as amended and supplemented (hereinafter, the "**Privacy Code**").

DATA CONTROLLER AND DATA PROTECTION OFFICER

The Data Controller is Vita-Salute San Raffaele University.

In accordance with the provisions of ***(i)*** the Regulations (see Article 37) and ***(ii)*** the CODAU Guidelines, the University has appointed GSD SISTEMI E SERVIZI S.C.A.R.L. as data protection officer (hereinafter "DPO").

The DPO is available to provide any information relating to the processing of personal data carried out by the University.

The contact details of the Data Controller and the DPO are set out below:

Data Controller e-mail: titolare.privacy@unisr.it

DPO e-mail: privacy@unisr.it

Categories, nature and purposes of the data processed

The personal data processed are **ordinary data** such as, for example, personal details, contact details, data relating to the academic/school and professional background, as well as **special category data**, as they relate to your state of health (hereinafter collectively "Personal Data"), processed for purposes exclusively connected with the staff selection procedure and its management, including through the Unified Platform for University Competitions (Piattaforma Integrata Concorsi Atenei, hereinafter "**PICA**"), The processing of ordinary data will be carried out pursuant to Article 6(1)(e) of the GDPR and the processing of special category data pursuant to Article 9(2)(g) of the GDPR.

Mandatory nature of data provision and retention periods

The provision of the required Personal Data is mandatory and failure to provide them makes it impossible to proceed with the selection process. The Personal Data acquired will be retained for a period of one year from the end of the selection process, after which they will be fully anonymised in compliance with the data minimisation principle pursuant to Article 5(1)(c) of the GDPR.

Processing methods

Personal Data are processed using manual and automated tools, following criteria strictly related to the purposes of processing and in such a way as to ensure their security against unauthorised or unlawful processing, as well as their integrity, through appropriate technical and organisational measures.

Communication and disclosure of data

Your Personal Data will not be disclosed to third parties, except where ranking lists may be published online on the University's website.

In any event, this does not affect cases where the communication or disclosure of your Personal Data is required by law by public bodies for defence, security, prevention, detection or prosecution of crimes, as well as by Public Administration bodies (public institutions, ministries, tax authorities, social security and welfare institutions, supervisory bodies in the healthcare field and police authorities) in compliance with obligations provided for by law. As a rule, such parties will act as independent Data Controllers for their respective processing operations.

COMMUNICATION OF PERSONAL DATA TO FURTHER CATEGORIES OF RECIPIENTS

1) **DATA PROCESSORS**

Your Personal Data may be disclosed to service providers whose services are necessary for the Data Controller's activities and who typically act as data processors appointed pursuant to Article 28 of the GDPR. The complete list may be requested at any time from the Data Controller by writing to the contact details indicated above.

2) **PERSONS AUTHORISED TO PROCESS DATA**

Your Personal Data will be processed by University employees entrusted with carrying out the functions aimed at pursuing the purposes indicated above, who have been expressly authorised to process the data and have received adequate instructions in compliance with Article 29 of the GDPR.

TRANSFER OF PERSONAL DATA

The personal data acquired by the University will not be transferred to non-EU countries.

RIGHTS OF DATA SUBJECTS

In relation to the processing of your Personal Data, you have the right to request from the University or the appointed Data Protection Officer, at any time, access to your Personal Data, their rectification or erasure, to object to their processing in the cases provided for under Article 20 of the Regulations, to request restriction of processing in the cases provided for under Article 18 of the Regulations, and to receive the Personal Data concerning you in a structured, commonly used and machine-readable format (right to data portability) in the cases provided for under Article 20 of the Regulations.

You may exercise the above-mentioned rights by submitting a written request to the contact details indicated above.

The Data Controller and the DPO undertake to respond to your requests within one month, except in particularly complex cases, for which they may take up to three months. In any case, they will explain the

reason for the delay within one month of the request. The outcome will be provided to you in writing or in electronic format. If you request rectification, erasure or restriction of processing, the Data Controller and the DPO undertake to communicate the outcomes of your requests to each recipient of your data, unless this proves impossible or involves a disproportionate effort. They may also refuse your request if it is manifestly unfounded or excessive, particularly where it is repetitive.

You always have the right to lodge a complaint with the competent supervisory authority (Italian Data Protection Authority), pursuant to Article 77 of the Regulations, if you believe that the processing of your data is contrary to the legislation in force.