

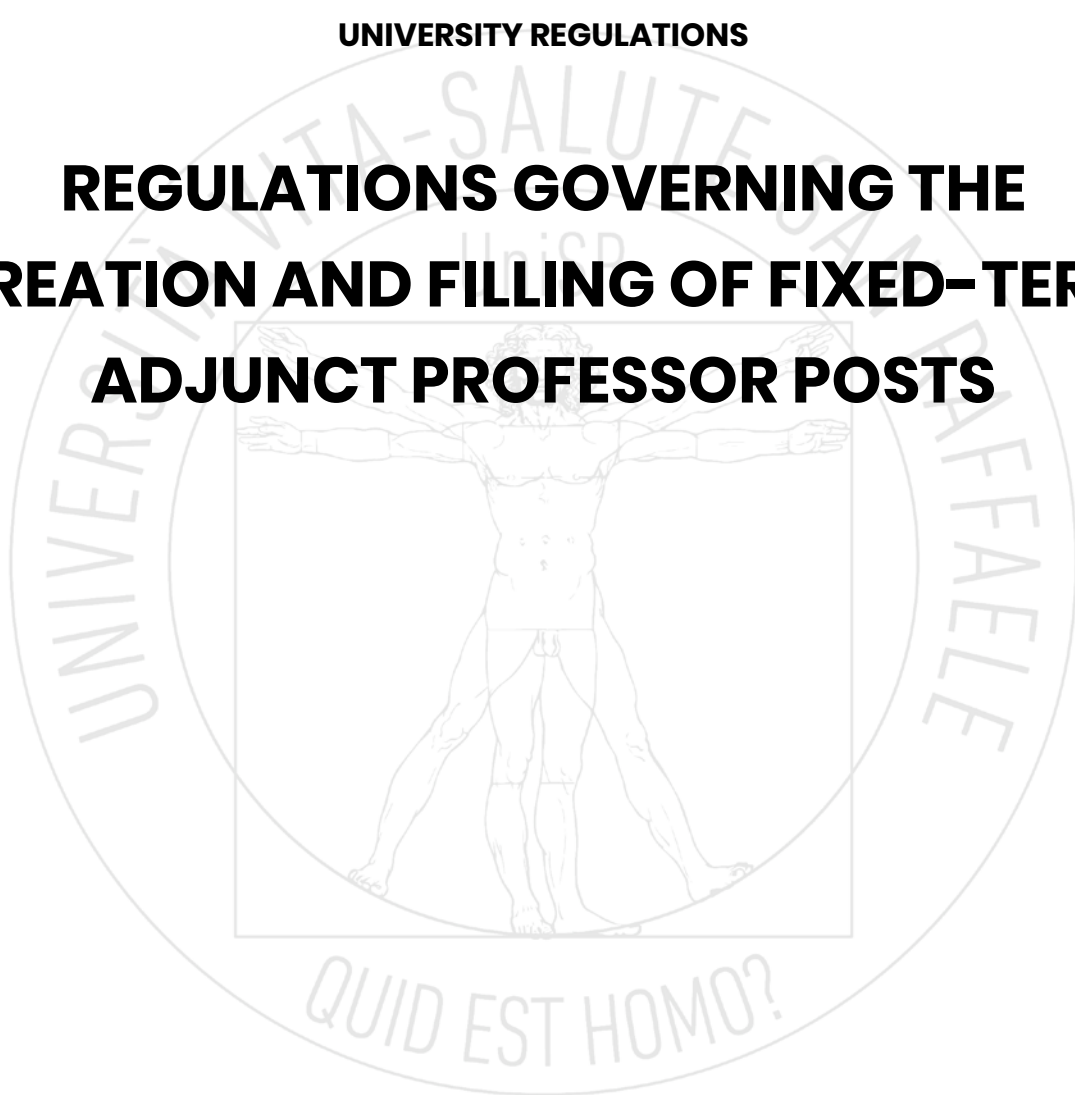


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Università Vita-Salute
San Raffaele

UNIVERSITY REGULATIONS

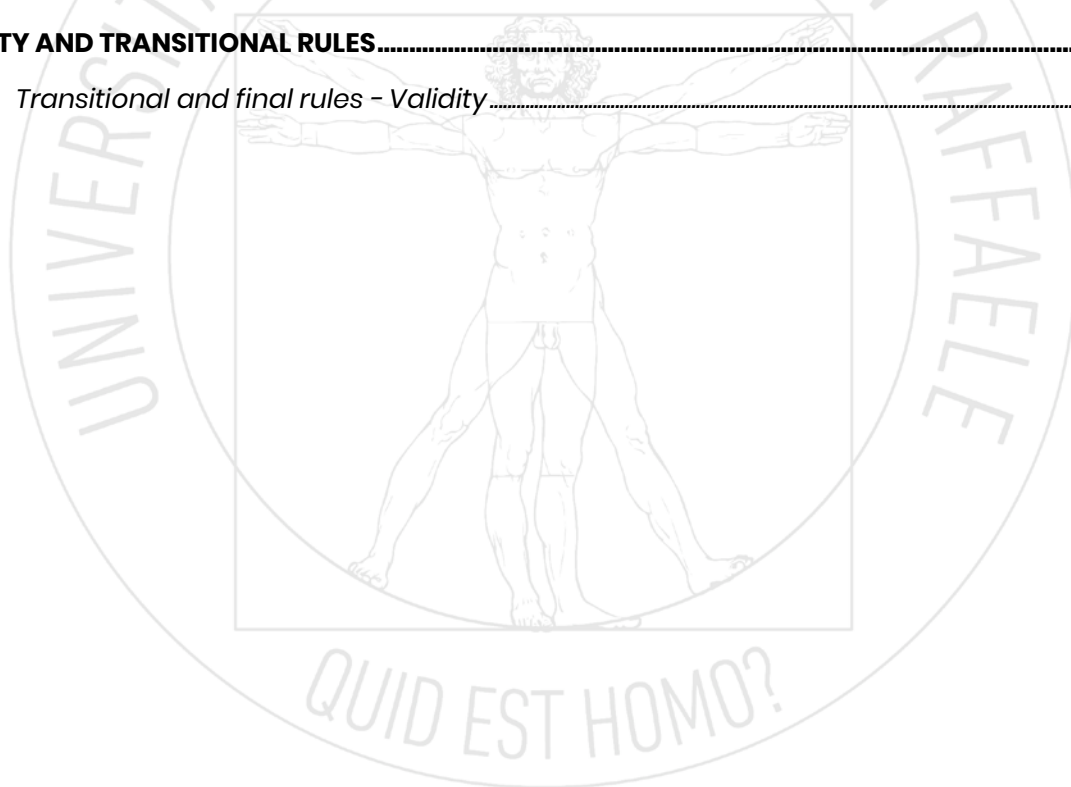
REGULATIONS GOVERNING THE CREATION AND FILLING OF FIXED-TERM ADJUNCT PROFESSOR POSTS



ISSUED BY RECTOR'S DECREE NO. 7104 OF 30/06/2021

Contents

1	PURPOSE AND SCOPE	3
	ART.1 Purpose and scope.....	3
2	PROVISIONS OF THE REGULATIONS	3
	ART.2 Establishment of posts - agreements.....	3
	ART.3 Means of covering the assignment.....	3
	ART.4 Identification of the individual to be appointed and submission of the proposal for the creation of the fixed-term adjunct professor post.....	4
	ART.5 Assessment of the proposal.....	4
	ART.6 Awarding of the assignment.....	4
	ART.7 Legal status and salary.....	5
	ART.8 Assignment of teaching duties.....	5
	ART.9 Final assessment - Renewal.....	5
3	VALIDITY AND TRANSITIONAL RULES	5
	ART.10 Transitional and final rules - Validity.....	5



1 Purpose and Scope

ART.1 Purpose and scope

These Regulations govern the procedures for the creation and filling of fixed-term adjunct professor posts, pursuant to Article 1(12) of Italian Law 230/2005.

2 Provisions of the Regulations

ART.2 Establishment of posts - agreements

1. Vita-Salute San Raffaele University of Milan may enter into agreements with companies or foundations, or with other public or private entities, in order to implement specific research programmes that make provision for the temporary establishment of adjunct professor posts with financial burdens entirely borne by external institutions.
2. The Faculty Council must propose the creation of the fixed-term adjunct professor post to the Board of Directors.

The Faculty resolution must specify:

- a) the Research Programme;
- b) the duration;
- c) the application sector and the scientific disciplinary sector for which the post is required;
- d) the teaching and scientific qualifications required of the adjunct professor;
- e) in the case of posts involving care activities, the resolution must expressly refer to the clinical skill set required;
- f) the full-time or fixed-term commitment status, in relation to the existing position with the affiliated institution;
- g) the letter of intent with the funding body indicating the resources made available.

3. The agreement referred to in paragraph 1 shall expressly define:

- the research programme;
- the resources made available;
- the allocation of any net profits also as remuneration for those participating in the programme;
- the duration.

4. Public or private entities interested in funding fixed-term adjunct professor posts may pay the relevant cost in a lump sum or in instalments to be paid on dates agreed upon by the parties.

5. In the event that the funding body, if private, chooses to pay the amount in several instalments, it must provide the University with a suitable bank guarantee for the entire amount of the funding. The University's Board of Directors may, at its sole discretion, decide not to require the above-mentioned bank guarantee.

ART.3 Means of covering the assignment

1. Fixed-term adjunct professor posts shall be filled by awarding specific assignments to those who have obtained the qualification, pursuant to Italian Law 210/98, or the national scientific qualification, pursuant to Article 16 of Italian Law 240/2010, for the rank of full professor, or to individuals with high scientific and professional qualifications.
2. For the identification of individuals with high scientific and/or professional qualifications, documented research activities or particularly significant business or professional activities in the disciplines covered by the programme is required.

3. The above-mentioned appointments are incompatible with any other employment relationship with Vita-Salute San Raffaele University or with any other Italian university institution.

ART.4 Identification of the individual to be appointed and submission of the proposal for the creation of the fixed-term adjunct professor post

1. In order to encourage profitable exchanges between the University and the world of production, the companies or foundations and other public or private institutions with which the University intends to enter into agreements shall indicate the individuals to be appointed as fixed-term adjunct professors, chosen from among:

- individuals belonging to the institutions themselves who possess high scientific and professional qualifications relevant to the research project covered by the agreement;
- individuals not employed by the institutions themselves provided that they possess the aforementioned high qualifications, as defined in Article 3(2) of these Regulations.
- individuals who have obtained eligibility/qualification for the rank of full professor in scientific disciplinary/application sectors consistent with the research project.

2. The funding body shall forward the draft agreement to the University, containing the names of the individuals referred to in the preceding paragraph and accompanied by the documentation referred to in Article 5, paragraph 1 of these Regulations, which shall be forwarded to the Faculty that proposed the creation of the post in question.

ART.5 Assessment of the proposal

1. The Faculty Council, with the aid of an ad hoc Recruitment Committee, shall assess the draft agreement containing the names of the individuals referred to in the preceding article, together with their curricula vitae.

2. Recruitment Committees are composed of three lecturers, identified by the Faculty Council, who may also be chosen from outside the university and/or from abroad. Lecturers from Italian universities, chosen from among the full professors, must belong to the macro-sector of relevance to the research programme covered by the agreement. Foreign lecturers must be authoritative professors at foreign universities with a role equivalent to that of full professor.

3. The assessment is carried out on the basis of criteria established in advance by the Committee in accordance with internationally recognised quality standards and the teaching and scientific qualifications established by the Faculty.

4. The Faculty formulates the proposal to award the contract to the individual chosen by the Recruitment Committee with the favourable vote of the absolute majority of the full professors. The Faculty's proposal must be approved by the Board of Directors.

ART.6 Awarding of the assignment

1. The University will award the assignment by entering into an individual fixed-term employment contract.

2. The private law contract entered into with the adjunct professor must contain, among other things, the following information:

- the start and end date of the employment relationship;
- the overall salary;
- the social security and insurance conditions;

- the faculty the appointment refers to;
- the relevant application sector;
- the relevant scientific disciplinary sector;
- the hourly commitment status.

3. Appointments are for a maximum of 3 years and can be renewed, subject to the conclusion of a new agreement. Appointments of a shorter duration may be awarded provided they are consistent with the proposed research project and in any case shall not be not less than one year. The temporary establishment may not, in any case, exceed a maximum period of six years.

4. The appointments referred to in these Regulations do not give rise to any rights regarding access to University tenures.

ART.7 Legal status and salary

1. The holders of appointments conferred pursuant to these Regulations shall be entitled, for the duration of the relationship, to the legal status of full professors and to the salary equal to that of tenured full professors, at the initial salary level, with full-time or fixed-term status, as well as to any additional remuneration where expressly provided for in the agreement signed with the proposing Institution.

2. If the assignee carries out care activities, they shall be performed in accordance with the existing agreements between the affiliated Institution and the University.

3. Individuals who have not obtained the qualification, pursuant to Italian Law 210/98, or the national scientific qualification, pursuant to Article 16 of Italian Law 240/2010, and who hold appointments pursuant to these Regulations are excluded from the right to vote and stand for election for the offices of Dean of Faculty and Rector.

ART.8 Assignment of teaching duties

1. The Faculty at which the post of fixed-term adjunct professor is established shall define the teaching activities to be assigned to the holders of the posts and the period during which they are to be carried out, taking into account the full-time or fixed-term commitment status.

ART.9 Final assessment - Renewal

1. At the end of the assignment, also with a view to a possible renewal, the learning and research activities carried out by the adjunct professor will be assessed: this assessment will be carried out by the Faculty subject to a positive assessment by the funding body.

3 Validity and transitional rules

ART.10 Transitional and final rules - Validity

1. For all matters not explicitly governed in these Regulations, the current legal provisions shall apply.
2. These Regulations shall enter into force on the day following the day of issue of the Rector's Decree.

The Italian version of this Regulations is the only legal means of communication of the relative contents and in case of dispute, the Italian version shall prevail.